



**POLICY DOCUMENT FOR REDRESSAL OF STUDENT GRIEVANCES
REGARDING RAGGING AND SEXUAL HARASSMENT**

The College has implemented stringent anti-ragging and anti-sexual harassment policies and sees to it that these policies are strictly followed. The anti-ragging and anti-sexual harassment policies are clearly mentioned and stated on page numbers 7 & 8 under section 5, sub-sections 5.1, 5.2, 5.3, 5.4, 5.4.1, 5.4.2 and section 6, respectively of the "Handbook of Code of Conduct for Students, Teachers, Principal & Non-Teaching Staff". The redressal policy of the College for student grievances regarding sexual harassment and ragging is also clearly mentioned and stated on page number 8 under section 7 of the "Handbook of Code of Conduct for Students, Teachers, Principal & Non-Teaching Staff". A transcript of the above policies mentioned and stated in the "Handbook of Code of Conduct for Students, Teachers, Principal & Non-Teaching Staff" is appended below which states that:

5. ANTI-RAGGING

The College has a coherent and an effective anti-ragging policy in place which is based on the 'UGC Regulation on Curbing the Menace of Ragging in Higher Educational Institutions, 2009 [hereinafter referred to as the 'UGC Regulations']'. The UGC Regulations have been framed in view of the directions issued by the Hon'ble Supreme Court of India to prevent and prohibit ragging in all Indian Educational Institutions and Colleges. The said UGC Regulations shall apply mutatis mutandis to the College and the students.

5.1 Ragging constitutes one or more of the following acts:

- a. Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness any student;
- b. Indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any other student;
- c. Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such a student;
- d. Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any student;
- e. Exploiting the services of a student for completing the academic tasks assigned to an individual or a group of students;
- f. Any act of financial extortion or forceful expenditure burden put on a student by other students;
- g. Any act of physical abuse including all variants of it: sexual abuse, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- h. Any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to any other student;



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- i. Any act that affects the mental health and self-confidence of any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any other student.

5.2 Anti-Ragging Committee

The Anti-Ragging Committee, as constituted by the Principal and headed by Students Affairs Advisors shall examine all complaints of anti-ragging and come out with recommendation based on the nature of the incident.

5.3 Anti-Ragging Squad

To render assistance to students, an Anti-Ragging Squad, which is a smaller body, has also been constituted consisting of various members of the campus community. The said Squad shall keep a vigil on ragging incidents taking place in the community and undertake patrolling functions. Students may note that the Squad is active and alert at all times and are empowered to inspect places of potential ragging, and also make surprise raids in hostels and other hotspots in the College. The Squad can also investigate incidents of ragging and make recommendations to the Anti-Ragging Committee and shall work under the guidance of the Anti-Ragging Committee.

5.4 A student found guilty by the committee will attract one or more of the following punishments, as imposed by the Anti-Ragging Committee:

- a. Suspension from attending classes and academic privileges.
- b. Withholding / withdrawing scholarship / fellowship and other benefits.
- c. Debarring from appearing in any test / examination or other evaluation process.
- d. Withholding results.
- e. Debarring from undertaking any collaborative work or attending national or international conferences/symposia/meeting to present his/her research work.
- f. Suspension / expulsion from the hostels and mess.
- g. Cancellation of admission.
- h. Expulsion from the institution and consequent debarring from admission to any other institution for a specified period.

5.4.1 In cases where the persons committing or abetting the act of ragging are not identified, the College shall resort to collective punishment.

If need be, in view of the intensity of the act of ragging committed, a First Information Report (FIR) shall be filed by the College with the local police authorities.

The Anti-Ragging Committee of the College shall take appropriate decision, including imposition of punishment, depending on the facts and circumstances of each incident of ragging and nature and gravity of the incident of ragging.

5.4.2 An Appeal against the any of the orders of punishment enumerated hereinabove shall lie to: In case of an order of an institution affiliated to or constituent part of the College to the Principal of the College.

6. SEXUAL HARASSMENT

The College's Policy on prevention and prohibition of sexual harassment at workplace, 2016 shall apply *mutatis mutandis* to the students of the College which can be accessed and reviewed by the students at govtgirlspgcollege@gmail.com. Students should note that sexual misconduct or harassment encompasses a range of conduct, including but not limited to sexual assault, unwanted touching or persistent unwelcome comments, e-mails, or pictures of an insulting or degrading sexual nature, which may constitute harassment, which shall depend of the circumstances of each case.

7. STUDENT GRIEVANCE PROCEDURE

Any student of the College aggrieved by any acts of sexual harassment, misconduct or ragging as defined and summarized hereinabove can approach the Student Grievance Redress cell at the College. Further, any student who is aware of any violations must report the same to the Cell. The Cell shall consist of members as appointed by the Principal. Said grievance must be in writing and should be made within 60 days from the day of the alleged violation. The Cell shall take cognizance of the grievance and inform the Committee formed to enforce this Code or the Internal Complaints Committee, in cases of any sexual harassment complaints.

A complaint box has been installed in the College premises and formal bodies like *Women Harassment Redressal Committee, Student's Grievance Cell and Anti-Ragging & Disciplinary Committee* are in place to ensure grievance redressal of girl students and female staff.

Members of Women Harassment Redressal Committee:

1. Dr. Amita Sehgal (Convener)
2. Dr. Usha Chandel (Member)
3. Dr. Suchitra Khobragade (Member)
4. Dr. Moniya Rakesh (Member)
5. Smt. Sadhna Parekh (Member)
6. Smt. Pushpalata Chandrakar (Member)

Members of Student's Grievance Cell:

1. Dr. Sushil Chandra Tiwari (Principal)
2. Dr. Amita Sehgal (Nodal Officer)
3. Dr. Richa Thakur (Student Union Incharge)

Members of Anti-Ragging & Disciplinary Committee:

1. Dr. Sushil Chandra Tiwari (Principal)
2. Dr. D.C. Agrawal (Professor)
3. Dr. Aarti Gupta (Convener)
4. Dr. Amita Sehgal (Member)
5. Dr. Alka Duggal (Member)
6. Dr. Nisreen Husain (Member)
7. Dr. Suchitra Khobragade (Member)
8. Dr. Meenakshi Agrawal (Member)
9. Dr. Lata Meshram (Member)
10. Dr. Yogendra Tripathi (Member)
11. Ku. Ruchi Sharma (Student Representative)



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Do your Best And Let
God Do The Rest!



शास. डॉ. वा. वा. पाटणकर कन्या स्नातकोत्तर
महाविद्यालय, दुर्ग (छ.ग.)

महिला उत्पीड़न शिकायत निवारण समिति

1.	डॉ. अमिता सहगल	9425211964	संयोजक
2.	डॉ. ऋचा चंदेल	9424118553	सदस्य
3.	डॉ. सुविधा खोन्नागडे	9009960097	सदस्य
4.	श्रीमती साधना पारेख	9424108491	सदस्य
5.	डॉ. मोनिषा राकेश	9993788378	सदस्य
6.	श्रीमती पूषलता चंद्राकर	9407780342	सदस्य

टीप : शिकायत हेतु भागों के विषे शपे मोबाईल नम्बर पर सम्पर्क किया जा सकता है।

शासकीय डॉ. वा. वा. पाटणकर कन्या स्नातकोत्तर
महाविद्यालय, दुर्ग (छ.ग.)



शिकायत निवारण प्रकोष्ठ
(Student's Grievance Cell)

डॉ. सुशील चन्द्र तिवारी, प्राचार्य मो. 9424110784
drsushilchandratiwari@gmail.com

डॉ. अमिता सहगल, नोडल अधिकारी मो. 9425211964
amitasehgal21@gmail.com

डॉ. ऋचा ठाकुर, छात्रसंघ प्रभारी मो. 9425213144
richa.jyotindra@gmail.com

महाविद्यालय संबंधी किसी भी प्रकार की जानकारी एवं शिकायत के लिये
संबंधित अधिकारी से संपर्क किया जा सकता है।

महाविद्यालय की वेबसाइट (www.govtgirlspgcollegedurg.com) में CRGRAM
Portal पर भी अपनी शिकायत ऑनलाइन दर्ज करायी जा सकती है।



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शास. डॉ. वा.वा.पाटणकर कन्या स्वातंत्र्योत्तर
महाविद्यालय, दुर्ग (छ.ग.)

एंटी रैगिंग एवं अनुशासन समिति
(हेल्प लाईन नंबर)

डॉ. सुशील चंद्र तिवारी	प्राचार्य	9424110784
डॉ. डी.सी. अग्रवाल	प्राध्यापक	9329007330
डॉ. आरती गुप्ता	संयोजक	9425481566
डॉ. अमिता सहगल	सदस्य	9425211964
डॉ. अल्का दुग्गल	सदस्य	9926123522
डॉ. निसरीन हुसैन	सदस्य	9630817383
डॉ. सुचित्रा खोब्रागडे	सदस्य	9009960097
डॉ. मीनाक्षी अग्रवाल	सदस्य	9425556971
डॉ. लता मेश्राम	सदस्य	9993530700
डॉ. योगेन्द्र त्रिपाठी	सदस्य	9425560566
कु. रुचि शर्मा	छात्रा प्रतिनिधि	9644507152

टीप - महाविद्यालय परिसर में किसी भी प्रकार की अनुशासनभंगकृत या यौगिक से संबंधित शिकायतें हर सोबाईत नम्बर पर की जा सकती हैं।

JOIN HANDS TO MAKE YOUR CAMPUS RAGGING FREE

RAGGING
IN ANY FORM IS
PUNISHABLE

GO AHEAD ! REPORT RAGGING



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Durg (C.G.)



रोजगार मार्गदर्शन

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Girl's PG College



Download **ANTI RAGGING** App

SAY NO TO RAGGING

YES TO JOYFUL CAMPUS

What is Ragging?

Any Act Resulting to:

- Mental/physical/sexual Abuse
- Verbal Abuse
- Intimidation Behavior
- Cruelty/Intimidation/wrongful Restraint
- Undermining Human Dignity
- Financial Exploitation/ extortion
- Use Of Force

- A form of violence
- Disruption from academic progress
- Disruption of studying, Scholarship/awards and other benefits
- Deterring from appearing in any kind of entrance or other academic events
- Withholding results
- Outraging honor representing the institution in any respect, referred to as "honor" work, treatment or other activities
- Causing any discomfort when the person unwilling or against the order of ragging act not subjected to a discipline or other appropriate process or penalized ragging



DEPARTMENT OF HIGHER EDUCATION
REGISTRY OF HIGHER EDUCATION DEVELOPMENT
GOVERNMENT OF INDIA



UNIVERSITY GRANTS COMMISSION
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DO NOT RAG, JUST INTERACT

You USC would be more popular if you were not ragging or do you like Anti Ragging Regulations?

RAGGING IN ANY FORM IS PUNISHABLE

Download **ANTI RAGGING** App

Join hands to make your campus ragging free

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Are you being ragged?

For more info visit Anti Ragging Helpline
112 (24x7) or 192 (9-5)
or e-mail to helpline@antiragging.in

